

# Pine Island Public Schools 2013-2015

## Strategic Plan

### Mission

“To provide a safe and challenging learning environment that prepares students for the future.”

### Vision

“Together, we educate every student every day”

### AIM 2

### Collaboration and Communication

Key Initiatives	Goal 6 Students and staff will demonstrate respectful and appropriate behavior on and beyond the school campus	Goal 7 The mentoring program will serve as the cornerstone for all new employees (certified and non-certified) and employees new to a position	Goal 8 Parents and community members will be valued, informed, and active educational partners.	Accountability	Evidence	Notes
Implement PBIS(K-8) Positive Behavior Plan (9-12)	X			K-8 Principal 9-12 Principal	Discipline report (SWIS) indicates reduced number of behavior incidents on the playground, in the classroom, hallways, and all other areas of the school campus; student and staff surveys indicate a safe school environment and a positive school culture	

					Positive Recognition for students and staff	
Maintain a respectful environment	X			9-12 Principal K-8 Principal All Cabinet Departments All staff Collaboration and Communication Committee	No reported incidents of bullying; student and staff surveys indicate a safe school environment and a positive school culture Bullying initiatives in each building Service Activities	
Establish structured procedures for new students and implement transition programs from elementary to middle school, from middle school to high school and from high school to post-secondary	X			9-12 Principal K-8 Principal Collaboration and Communication Committee School Counselor	Handbook for new students; survey new students and parents to assess impact of handbook and welcome extended	
Annual review of staff and student handbook; revise as needed	X			Collaboration and Communication Committee 9-12 Principal K-8 Principal Ms. Berg-Beniak	Staff and student handbook annual review; handbooks submitted to school board for annual approval	
Develop a new website for enhanced communication with all stakeholders			X	Technology Director Collaboration and Communication Committee Ms. Berg-Beniak	Stakeholder, staff, student surveys indicate ease of use, informative, and information is current; approval by school board	
Provide a Facebook “read-only” page as an alternate form of communication with stakeholders			X	Technology Director Collaboration and Communication	Stakeholder, staff, student surveys indicate ease of use, informative,	

				Committee Ms. Berg-Beniak	and information is current; approval by school board	
Actively participate in the Community Planning Team			X	Ms. Berg-Beniak Kim Fall John Champa Rob Warneke	Community Planning meeting minutes Updates to school board as requested	
Assess the mentoring program and revise as needed to meet Goal 7		X		Collaborative Work Environment Committee 9-12 Principal K-8 Principal	Needs assessment revision; mentoring program published in employee handbook; survey new employees and employees new to a position	
Assess current public relations plan including community relations, communication and parent engagement			X	Ms. Berg-Beniak Collaborative Work Environment Committee 9-12 Principal K-8 Principal	Public Relations Plan Action Plan Community and parent surveys	
Establish a school volunteer program to increase school involvement.			X	Collaboration and Communication Committee Community Education Director		
Develop mechanism to routinely engage the community.			X	Collaboration and Communication Committee Community Education Director Superintendent K-8 Principal 9-12 Principal		